

Collective Action, Conscience Clauses, and Changes in the Field of Pharmacy

Elizabeth Chiarello
Department of Sociology

Who Started This Mess?

- ◆ Is change endogenous or exogenous to the field?
- ◆ Is the adoption of similar policies due to isomorphic processes occurring across states or to social movement action within each state?
- ◆ Lesson from Washington State: Being pro-active may do more harm than good.

Research Challenges

- ◆ Maintaining neutrality while working with opposing groups
- ◆ Developing a better understanding of the field of pharmacy
- ◆ Understanding professional issues that extend beyond the current controversy

Payoff for Org Scholars

- ◆ Merges literature on organizations, social movements and professions.
- ◆ Encourages organizational scholars to consider movements as a means of change while encouraging movement scholars to examine organizational outcomes.
- ◆ Demonstrates an interaction between isomorphic and agentic processes.